

## **Objectives 2026**

*Establish a stunning centrally located gathering place that draws people to see and learn up to date information about church and ministry partners by the end of 2027*

*Establish a "Legacy of Stewardship" ministry that nurtures growth in generosity and empowers members to align their estate planning and giving with the church's long-term vision **(DEB)***

*Relocate the nursery in 2027 to a centralized hub with equal ease of access for both services, while establishing a primary gathering 'anchor' where families and congregation can naturally interact, fostering a greater sense of church-wide unity. **(LEAH)***

*Develop the nurturing connections strategy by strengthening communication and shared responsibility between staff and volunteers. This will include growing volunteer recruitment as well as volunteer and staff assimilation through discipleship. **(CLAUD)***

*Establish a dedicated fellowship time that bridges our two worship services, providing a consistent space for members to build relationships, share refreshments and strengthen our congregational unity. **(PHILIP)***

*Transform our kitchen into a vibrant center of radical table fellowship where every meal fosters deep connection between members and our neighbors. **(DENISE)***

*Cultivate a pipeline of strategic leaders who are equipped to execute our goals of deepening connection, neighboring well and leaving a stewardship legacy of facilities. **(DENISE)***

*Foster a culture of financial transparency and shared stewardship by educating preschool families on the school's economic model and the church's foundational support. **(STACIE)***

*Activate a lay-led storytelling and advocacy team to bridge the gap between our Sunday worship and our neighbor's daily needs. **(VICTORIA)***

*Transform our Winter Park campus playground into a quality, safe, inclusive play environment that fosters growth for both our children's ministry and the church's preschool. **(RACHEL)***

*Align MSEE's community service efforts with the church's neighboring well strategy to demonstrate a unified impact for our neighbors. **(ASHLEY)***

*Create a relational on ramp that integrates 20% of unchurched studio 150 families into the church's social activities and worship services. **(LAURA)***

*Launch a multigenerational mission project that utilizes the diverse skills of our congregation to work on a specific challenge for our Inua ministry. **(LAUREN)***

*Lead a discernment process regarding the future of our Reeves Campus to ensure our physical assets are aligned with neighboring well and long-term financial stewardship. **(DAVID)***

*Implement a unified strategic dashboard for all leadership committees, boards and teams to ensure consistent tracking of our OKR's and mission health. (DAVID)*

*Establish an OKR system that aligns all directors with our church's core strategic goals and provides a framework for performance evaluation. (DAVID)*